

GIC Health Plan Rates – Monthly Rates *as of July 1, 2009*

For THE TOWN OF WINTHROP ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



	TEACHER Who Retired Before July 1, 2009			EMPLOYEE and Non-Medicare Retiree/Survivor		
	Pays Monthly %	Pays Monthly \$	Pays Monthly \$	Pays Monthly %	Pays Monthly \$	Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	10%	\$ 40.58	\$ 97.38	15%	\$ 60.86	\$146.07
Fallon Community Health Plan Select Care	10%	\$ 49.20	\$118.08	15%	\$ 73.80	\$177.11
Harvard Pilgrim Independence Plan	10%	\$ 52.63	\$127.38	15%	\$ 78.95	\$191.06
Health New England	10%	\$ 43.12	\$106.86	15%	\$ 64.67	\$160.29
Navigator by Tufts Health Plan	10%	\$ 51.91	\$125.07	15%	\$ 77.86	\$187.61
NHP Care (<i>Neighborhood Health Plan</i>)	10%	\$ 41.69	\$110.46	15%	\$ 62.53	\$165.69
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	10%	\$ 76.76	\$179.18	35%	\$268.65	\$627.13
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	\$ 73.21	\$170.94	35%	\$256.21	\$598.28
UniCare State Indemnity Plan/ Community Choice	10%	\$ 41.13	\$ 98.71	15%	\$ 61.70	\$148.06
UniCare State Indemnity Plan/PLUS	10%	\$ 53.25	\$127.07	15%	\$ 79.87	\$190.60

Retirees and Survivors *WITH MEDICARE*

	Medicare TEACHER Who Retired Before July 1, 2009		Medicare RETIREE AND SURVIVOR	
	Pays Monthly Per Person		Pays Monthly Per Person	
HEALTH PLAN	%	\$	%	\$
Fallon Senior Plan*	10%	\$ 20.02	15%	\$ 30.03
Harvard Pilgrim Medicare Enhance	10%	\$ 35.00	15%	\$ 52.50
Health New England MedPlus	10%	\$ 36.34	15%	\$ 54.51
Tufts Health Plan Medicare Complement	10%	\$ 32.17	15%	\$ 48.25
Tufts Health Plan Medicare Preferred*	10%	\$ 17.81	15%	\$ 26.72
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	10%	\$ 35.30	35%	\$123.54
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	\$ 34.24	35%	\$119.83

* Rates are subject to federal approval and may change January 1, 2010.

Rates are Calculated by the Town of Winthrop Benefits Office.

Rate questions? Call: 1.617.846.3226